



Enforcement of and Non Compliance with COVID-19 Policies

Updated: 11/30/2021

Policy

Any person entering any *FIRST* Canada event is required to abide by all COVID-19 health and safety policies along with the *FIRST* Code of Conduct. Non-compliance may result in removal from this event and being barred from future participation in *FIRST* activities.

If at any time, any attendee (team member or volunteer) has any concerns with the COVID-19 safety of the event, they should contact an event volunteer who can put them in touch with a key role lead volunteer, or a *FIRST* Canada staff member.

Any attendee who fails to comply with any of the outlined policies, will be given a friendly reminder to correct their unsafe behaviour immediately. If the attendee refuses to correct their behaviour, or repeats the behaviour, a *FIRST* Canada staff member will be contacted who will then have a discussion with the attendee and their team's lead mentor (if the attendee is on a team). If the attendee still will not cooperate, they will be asked to relinquish their event wristband and leave the venue. If they still refuse to cooperate, venue security will be contacted to escort them from the venue. All disciplinary incidents will be handled on a case by case basis. All attendees are expected to be honest and complete with any declarations (e.g. screening, vaccination, medical exemptions) made at the event. Anyone found to have intentionally misled in any of these areas, would be considered in violation of the *FIRST* Canada Code of Conduct and subject to disciplinary action, not limited to this event.

For Volunteers

If any interaction discussing non-compliance of the COVID-19 health and safety policies ever becomes uncomfortable, we encourage you to reach out to a *FIRST* Canada staff member. No volunteer will be asked to handle these situations on their own, and may excuse themselves at any point.

Gracious Professionalism and Self Enforcement

As always, all attendees are expected to demonstrate Gracious Professionalism at our events. Part of Gracious Professionalism is taking care of others and ensuring that we are all safe. As such we ask attendees not only to diligently follow our safety protocols, but also help remind others to do the same in a friendly and gracious manner. In addition, we expect

that all attendees will be following protocols at all times, even when not in the presence of volunteers and staff.